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## **Safety Policy**

Corvus Energy is committed to protecting the health and safety of all our employees, partners, and customers by being a safety-oriented corporation and workplace.

The scope of the Corvus Energy Management System is design, development, manufacturing and servicing of lithium-ion batteries, control systems and fuel cell systems.

We commit to this by:

- Being passionate about our safety and the safety of others
- Acting with integrity to ensure compliance with all relevant laws and regulations, as well as industry best practices
- Maintaining our zero-incident philosophy through innovative solutions
- Being team players and driving continuous improvement through health and safety programs, procedures and initiatives

Safety in Corvus Energy is everyone's responsibility and shall be considered in everything we do - if you see something, tell someone, and do something.

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Fredrik Witte, CEO